



STATEMENT OF COMMITMENT

Little Heroes' Dreams Limited

Herewith I state my commitment to the **Child Safety Policy** and the **Code of Conduct of Little Heroes' Dreams**. I have received both documents, read them and understood their content.

I have received **Little Heroes' Dreams Conflict of Interest Policy**, read the document and understood its content.

I will strictly adhere to all the rules and regulations stated in the three documents in all my engagements as volunteer or in other functions with Little Heroes' Dreams. Additionally, I will strive to upkeep their general main purpose to keep all children and young person safe to my best knowledge and ability.

I want children and young people who I interact with to be safe and have a positive and happy experience. I believe that each individual, regardless of age, background or other characteristics, deserves to be treated with respect and as equal. With my commitment to the Child Safety Policy and the Code of Conduct, I acknowledge the responsibility and care that needs to be exercised when interacting with humans, who are still young.

I understood what child abuse is and I will make sure that any unlawful behaviour is reported to the responsible official institutions.

I am aware of the consequences that can result from any misconduct or failure to comply to the rules and regulations of the Child Safety Policy and the Code of Conduct.

I will respect the personal and professional boundaries and uphold ethical behaviour anytime.

I understand the importance of privacy rights, I am aware of all rules of the privacy rights policy and I will observe them and try to make sure other observe them as well.

I understand the risk of psychological abuse arising from the power imbalance between adults and children and I will strive to prevent it in any situation anytime.

I have acknowledged the positive ways of behaviour that should be encouraged and I will strive to lead by good example in their observance.

I hereby commit to **Little Heroes' Dreams Child Safety Policy**, the **Code of Conduct** and the **Conflict of Interest Policy** and act in the best intention to protect and safeguard all children:

Signature	Name and Designation/ Passport Number or FIN	Date



RELEASE OF LIABILITY

Little Heroes' Dreams Limited

In consideration of my appointment as Volunteer with Little Heroes' Dreams Limited, I clearly understand the role and responsibility assigned to me. I agree to abide by the rules and regulations stipulated to me by Little Heroes' Dreams, including the code of conduct, privacy policy and copyrights for images.

I, _____ (full name),

_____ (passport number or FIN),

hereby affirm that I thoroughly understand the possible risks that can arise from my activities as a volunteer with Little Heroes' Dreams. These risks depend on the type of activity and can include, but are not limited to, injury from sports activity, traffic accidents, risks associated from traveling to remote areas like illness or injury or damage to my property.

I also affirm that I will take care to be in appropriate health conditions for the activities I venture to undertake.

In addition, I undertake to indemnify Little Heroes' Dreams Limited against any claims, actions, suits, proceedings whatsoever, including any costs and expenses incurred (if not explicitly covered by Little Heroes' Dreams Limited or to be reimbursed according to prior announcement by Little Heroes' Dreams Limited), which may be against Little Heroes' Dreams Limited by any person arising out of anything which I may do or omit while in the course of my attachment with Little Heroes' Dreams Limited.

And I further agree that I will not institute any claims, actions, suits or proceedings against Little Heroes' Dreams Limited in respect of any injury, whether fatal or otherwise, which I may suffer, or damage to or loss of my property which may arise out of or be caused or suffered as a result of, or in the course of my attachment unless the injury, damage or loss was due to a wrongful act or neglect of Little Heroes' Dreams Limited.

I understand the terms herein are contractual and not a mere recital, and that I have signed this "Release of Liability" of my own free act.

Signature	Name and Designation/Passport Number or FIN	Date